



Join the Dots  
People Development Solutions

## ***‘Solving your People Puzzles’***

**Leadership and Management Development | Coaching  
Behavioural Development | Collaborative Team Development  
Change Engagement | Organisational Development**

***We are unlike any other people learning and development business!  
Learning never felt so good and achieved so much!***

Our specialisms include Leadership and Management Development, Behavioural Profiling, Collaborative Team Building and Development, Personal Impact Development, Solution Focused Thinking, Cultural Change Engagement, Performance Coaching and Mentoring.

### ***What can we do to develop your individuals and teams?***

We offer a 90% ‘practical’ experience through tailored solutions that engage, inspire and challenge sustainable behaviours, develop skills, and create greater collaborative teamwork through team days, more formal training workshops or 1:1 coaching. Your individuals and teams will come away energised to achieve their goals and results.



### ***This is how our clients talk about us...***

Style is **exuberant, inclusive and interactive**.... colleagues have time to reflect on how they will use new skills and behaviours to make a difference and how to **embed their learning**.

*Learning and Development Manager Binding Site.*

‘A **positive impact on staff**, and for this I’m very grateful.

Your interactive self-learning workshop has made us all stop and think about how we can get the most out of both ourselves and others’.

*Head of Operational Services Wyre Forest District Council.*

**Join the Dots Recruitment and Training Limited**

Central Boulevard, Regus Blythe Valley Park, Blythe Valley Business Park, Solihull, West Midlands, B90 8AG  
Telephone **Birmingham office** +44 (0)121 516 0755 **London office** +44 (0)203 892 5018  
**www.jthedots.com** Registered in England and Wales Company Number 10368594



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### ***How we solve people puzzles.....***

#### ***Enthralling and lucrative people development***

Many thanks for such an enthralling and lucrative few days development. Everyone really enjoyed the days and we are all now focused on individual engagement and encouragement and team development and enhancement. It will be on our weekly team and individual meetings schedules and remain a key driver for the rest of the year



*Director of Conference Centre, CEME*

#### ***Out of the box thinking, well worth the team's time and effort***

Many thanks for the personal impact session with the Depot team. Observing yesterday's workshop and listening to feedback today I can honestly say that it's made a positive impact on staff, and for this I'm very grateful....

I'm immensely pleased that your interactive self-learning workshop has made us all stop and think about how we can get the most out of both ourselves and others. A very timely piece of work undertaken that I intend to drive on.

Many thanks for your enthusiasm, professionalism, and out of the box thinking, well worth the team's time and effort.



*Head of Operational Services, Wyre Forest District Council*

#### ***An approach that suited the diverse needs of the team***

When commissioning people development, it was important to me that the approach suited the diverse needs of the team, The Join the Dots team were able to pick up on that quickly and responded by delivering a tailored team session that suited everyone's needs.

It was easy and quick to build a good rapport with Martin, which made working him easy. The team are approachable and professional and committed to providing a high-quality product.

I have continued to work with Join the Dots in relation to individual coaching and team development.



*Head of Human Resources, Walsall Housing Group*

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### **Style is exuberant, inclusive and interactive**

We have worked with Martin at Join the Dots for almost 2 years now, to host a number of training courses and one to one coaching sessions. Martin's style is exuberant, inclusive and interactive. His workshops have been well received by employees at all levels across the Company. Martin is passionate about ensuring delegates have time to reflect on how they will use these new skills to make a difference to their working day to embed their learning.



*Learning and Development Manager, The Binding Site Group*

### **Training and people development with impact that joins up all the dots!**

Martin delivers bespoke training and learning events with impact. People come away engaged, motivated and inspired into action and they take that back into the workplace. Martin joins up all the dots!.it saves us time and gives us value for money.



*Group Learning and Development Manager, Platform Housing Group*

### **A high level of interaction and engagement**

I really enjoyed the session ... and the networking opportunity. I very much liked the high level of interaction and engagement. I have shared the workshops details with a couple of our HR Managers and the HR Business Partner for Sales in the UK.



*HR Director Contract & Talent Strategy Europe, Office Depot*

### **Coaching – Encouraging and supportive**

Self-reflection is not always easy or entirely pleasant.... However, I have really enjoyed and benefited from your great encouraging and supportive coaching right from the word go. I have really enjoyed the challenging and thought-provoking process, and I have no doubt that I am already a better and more rounded professional for going through this introspection.



*Group Head of Health and Safety, WM Housing Group*

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